

BELHAVEN UNIVERSITY

Dean of the School of Nursing

Belhaven University, a Christian university dedicated to integrating biblical truth and academic excellence, invites applications and nominations for the position of **Dean of the School of Nursing**. The School of Nursing, founded in 2014 and recently awarded a full 10-year CCNE accreditation, is poised for strategic expansion and innovation. We seek an experienced nurse educator and administrator who demonstrates visionary leadership, academic strength, and a strong Christian faith to advance the mission of Belhaven's nursing programs.

This is a full-time administrative appointment. The Dean will report directly to the Provost and work collaboratively across the university to guide, grow, and support Belhaven's traditional and online (RN to BSN) nursing programs.

RESPONSIBILITIES

- Provide comprehensive leadership and administration for the School of Nursing.
- Lead the strategic development and implementation of new academic initiatives, including possible accelerated BSN and graduate nursing programs (e.g., DNP).
- Ensure continued excellence in teaching and learning across both traditional and online platforms.
- Lead student recruitment and enrollment efforts.
- Maintain and build clinical partnerships with healthcare institutions in Jackson and beyond.
- Foster academic partnerships and develop articulation agreements with community colleges.
- Ensure that all faculty meet accreditation and licensure standards and are aligned with the mission and culture of Belhaven University.
- Monitor and maintain accreditation through CCNE, Mississippi Board of Nursing, and MS-IHL.
- Collaborate with university leadership in budgeting and planning, ensuring efficient and mission-aligned resource allocation.
- Teach 1–2 nursing courses per year as needed to support the curriculum.
- Model professional excellence and a Christ-centered approach to nursing education.

QUALIFICATIONS

- The successful candidate must articulate a Christian worldview in one's area of service and must fully support the University Vision, Mission and Statement of Faith. <https://www.belhaven.edu/about/mission/>
- Earned doctoral degree in nursing, or a graduate degree in nursing and a doctoral degree from a regionally accredited institution.
- Minimum of five (5) years of experience in nursing education, including teaching, curriculum development, and program evaluation.
- Minimum of two (2) years of clinical experience.
- Prior leadership, management, or administrative experience in nursing.

- Current unencumbered RN license in Mississippi or eligibility for a multistate license through the Nurse Licensure Compact (NLC).
- Demonstrated competence in both traditional and online nursing education.
- Understanding and appreciation for baccalaureate nursing education and the AACN Essentials.
- Passion for serving students from diverse backgrounds with care, support, and academic rigor.
- Mature Christian faith with the ability to articulate and integrate a biblical worldview in the context of nursing education.
- Demonstrated ability to work collaboratively with faculty, students, and external partners.

APPLICATION PROCESS

To be considered for this position, a complete application packet must be received. Complete application packet will include the following:

- Letter of intent detailing interest in Christian higher education and how experience aligns with the position's qualifications and responsibilities.
- A statement (3–4 paragraphs) describing how a biblical worldview informs nursing education and leadership.
- Current resume or curriculum vitae.
- Contact information for four professional references (including one from a local pastor).
- Please prepare a brief account (no more than 750 words) of your spiritual pilgrimage including the time and circumstances surrounding your becoming a believer in Christ and your current relationship with Christ. Please click on this link http://www.belhaven.edu/belhaven/employment_pdfs/LetterOfEmploymentCommitment.pdf to review Belhaven University's Commitment Statement including our employee expectations. Should you receive a job offer you will be asked to sign accepting this commitment.

Employment at Belhaven University is contingent upon the results of an independent background check.

Submit all application materials to:

Monica French

Director of Academic Administration

Email: mfrench@belhaven.edu