



Item 3b. Employment Milestones -- Belhaven University, Initial Teaching Degree Holders -- Retention

	Retained in MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021								Retained in MS Public School Teachers in AY 2021-2022								
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total				Institution EPP Total				Statewide EPP Total				Institution EPP Total				
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Program Completers	Number Employed in AY 2018-2019	Number Retained after 2nd year	Percent Retained after 2nd year	Number Program Completers	Number Employed in AY 2018-2019	Number Retained after 2nd year	Percent Retained after 2nd year	Number Program Completers	Number Employed in AY 2018-2019	Number Retained after 3rd year	Percent Retained after 3rd year	Number Program Completers	Number Employed in AY 2018-2019	Number Retained after 3rd year	Percent Retained after 3rd year	
2017-2018 Program Completer Cohort																									
Traditional Route	944	625	573	91.68	11	4	4	100.00	528	92.15	3	75.00	476	90.15	2	66.67									
Alternate Route	741	607	550	90.61	60	49	42	85.71	499	90.73	39	92.86	436	87.37	32	82.05									

	Retained in MS Public School Teachers in AY 2020-2021						Retained in MS Public School Teachers in AY 2021-2022					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2018-2019 Program Completer Cohort												
Traditional Route	954	635	577	90.87	5	4	4	100.00	511	88.56	2	50.00
Alternate Route	701	575	523	90.96	47	35	34	97.14	459	87.76	29	85.29

	Retained in MS Public School Teachers in AY 2024-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
2019-2020 Program Completer Cohort	1,038	629	568	90.30	4	2	2	100.00
Traditional Route	552	457	396	86.65	49	46	34	73.91
Alternate Route								

	Retained in MS Public School Teachers in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year
2020-2021 Program Completer Cohort								
Traditional Route	1,248	799	NA	NA	5	2	NA	NA
Alternate Route	1,371	1,097	NA	NA	289	237	NA	NA