

BELHAVEN UNIVERSITY

Director of Libraries

Belhaven University, a Christian liberal arts university committed to excellence in higher education and the integration of faith and learning, seeks an innovative, organized, and service-oriented **Director of Libraries**. The Director provides strategic and creative leadership for the Belhaven University Library, ensuring that it continues to be a vibrant center for learning, research, and spiritual growth. The ideal candidate will be a forward-thinking manager who values collaboration, fosters innovation, and demonstrates a commitment to Belhaven's mission to prepare students academically and spiritually to serve Christ in their careers, communities, and the world.

Responsibilities

- Provide effective leadership and supervision for library faculty and staff, promoting professional growth, teamwork, and excellence in service.
- Manage the library's budget, personnel, facilities, and operations with efficiency and integrity.
- Lead planning and assessment initiatives that align library goals with the university's mission and academic priorities.
- Develop and implement creative approaches to enhance library services, collections, and technologies.
- Foster collaboration with academic departments, IT, and student success programs to strengthen teaching, learning, and research support.
- Champion the integration of digital resources, instructional technologies, and information literacy programs.
- Oversee the acquisition, curation, and evaluation of print and electronic resources to meet the evolving needs of students and faculty.
- Negotiate and manage licenses for databases and digital content.
- Promote the library as a welcoming, intellectually engaging, and spiritually supportive environment for the Belhaven community.
- Represent the library on university committees and in professional organizations.
- Uphold and model Belhaven's mission and values in all library operations and interactions.

Qualifications

- The successful candidate must articulate a Christian worldview in one's area of service and must fully support the University Vision, Mission and Statement of Faith. <https://www.belhaven.edu/about/mission/>
- Master of Library Science (MLS) or equivalent degree from an accredited institution.
- Demonstrated success in library management or administrative leadership.
- Strong organizational, interpersonal, and communication skills.
- Proven ability to lead creatively, manage resources effectively, and foster innovation.
- A commitment to the Christian mission and values of Belhaven University.

Preferred Qualifications

- Experience in an academic or liberal arts university setting.
- Familiarity with emerging trends in academic librarianship, digital scholarship, and information literacy instruction.

This announcement covers most of the significant duties performed by the position, but does not include other work, which may be similar, related to, or a logical assignment for the position.

Application Process

To be considered for this position, a complete application packet must be received. Complete application packet will include the following:

- Letter of Intent; including explanation of how your prior experience fulfills above responsibilities and qualifications
- Resume
- Please prepare a brief account (no more than 750 words) of your spiritual pilgrimage including the time and circumstances surrounding your becoming a believer in Christ and your current relationship with Christ. Please click on this link http://www.belhaven.edu/belhaven/employment_pdfs/LetterOfEmploymentCommitment.pdf to review Belhaven University's Commitment Statement including our employee expectations. Should you receive a job offer you will be asked to sign accepting this commitment.

Employment at Belhaven University is contingent upon the results of an independent background check.

Submit all application materials to:

Monica French

Director of Academic Administration

Email: mfrench@belhaven.edu