

BELHAVEN UNIVERSITY

Full-Time Faculty Position – School of Nursing (Traditional BSN Program)

Belhaven University, a vibrant Christ-centered academic community committed to the ministry of integrating faith and learning, is seeking qualified candidates for a full-time faculty position in the School of Nursing. The full-time faculty member will teach in the Traditional Bachelor of Science in Nursing (BSN) Program and contribute to Belhaven's mission of preparing compassionate, competent, and Christ-honoring nurses.

RESPONSIBILITIES

- Teach courses as assigned, based on the needs of the programs.
- Collaborate with the Dean, Program Director, and other administration to ensure effective program delivery.
- Coordinate course content with other faculty members to maintain program consistency and curricular alignment.
- Meet all faculty expectations regarding student engagement, grading, and assignment deadlines.
- Manage course materials and grading through the Canvas Learning Management System (LMS).
- Develop and revise course content in alignment with accreditation standards and best practices in nursing education.
- Implement an annual professional development plan that meets state-specific accreditation and continuing education requirements.
- Provide academic advising, mentorship, and support to students throughout their program of study.
- Participate in university, school, and community service activities.
- Engage in scholarly and professional growth activities that reflect the integration of faith and learning.

QUALIFICATIONS:

- The successful candidate must articulate a Christian worldview in one's area of service and must fully support the University Vision, Mission and Statement of Faith. <https://www.belhaven.edu/about/mission/>
- Master of Science in Nursing (MSN) required; Doctoral degree (DNP or PhD) preferred.
- Minimum of one year of clinical nursing experience as a registered nurse.
- Teaching experience in a nursing education program is highly desirable.
- Commitment to Christian higher education and the integration of faith and learning.
- Strong organizational, communication, and interpersonal skills.
- Must hold an unencumbered license to practice in Mississippi or hold a multistate license from another NLC state with no pending legal or State Board of Nursing actions. Continued verification of this requirement will be necessary during employment.
- Must satisfy a criminal history background check and pass a drug screening test.
- Prefer seasoned nursing educators with experience in teaching at either the baccalaureate or advanced practice level.

APPLICATION PROCESS

To be considered for this position, a complete application packet must be received. A complete application packet will include the following:

- Letter of intent detailing interest in Christian higher education and how experience aligns with the position's qualifications and responsibilities.
- A statement (3–4 paragraphs) describing how a biblical worldview informs nursing education and leadership.
- Current resume or curriculum vitae.
- Contact information for four professional references (including one from a local pastor).
- Please prepare a brief account (no more than 750 words) of your spiritual pilgrimage, including the time and circumstances surrounding your becoming a believer in Christ and your current relationship with Christ. Please click on this link: http://www.belhaven.edu/belhaven/employment_pdfs/LetterOfEmploymentCommitment.pdf to review Belhaven University's Commitment Statement, including our employee expectations. Should you receive a job offer, you will be asked to sign an acceptance of this commitment.

Employment at Belhaven University is contingent upon the results of an independent background check.

Submit all application materials to:

Dr. Tangie Hales
Dean of the School of Nursing
Email: thales@belhaven.edu