

# BELHAVEN UNIVERSITY

## **Helen White Resident Director Student Development**

### **Overview**

The Helen White Resident Director (RD) is responsible for overseeing all the functions of a female only residence hall including the following: supervising and developing student resident assistants, overseeing all residence hall services, providing accessibility to the residents while serving as a role model and leader, communicating with maintenance and housekeeping regarding upkeep of the physical facility, and interpreting and enforcing university policies. The RD seeks to enhance the mission of the University by partnering with faculty, staff, and students in the common goal of developing mature and discerning men and women who seek to impact the world through service to Christ and others. This position reports to the Director of Residence Life.

### **Functions and Responsibilities**

1. Manage operational functions for a residence hall such as key distribution and collection, damage assessment, inspections of building common areas, and hall openings and closings. Serve as facility manager for residence halls including reporting maintenance requests with the Office of Campus Operations and handling student follow-up.
2. Lead bi-annual residence hall meetings at the beginning of each semester in order to inform residential students as to the university policies and procedures.
3. Conduct weekly Resident Assistant staff and bi-weekly individual meetings. Serve as requested in department meetings, university meetings, and/or committees.
4. Maintain administrative files for the residence halls, evaluations, and student records.
5. Conduct bi-annual residence hall fire drills in conjunction with the Office of Security.
6. Track room assignments and changes in the residence halls and resolve problems in accordance with established procedures, using the online housing system, StarRez. Respond to inquiries, problems, and complaints related to housing from staff, students, and parents.
7. Participate in fall and spring Welcome Week activities and summer Orientations in conjunction with other Student Development personnel.
8. Be accessible and visible to students by keeping office hours, maintaining a presence in the residence hall, and attending university events.
9. Manage budgetary records in conjunction with the Director of Residence Life and the Vice President for Student Development.
10. Work in conjunction with the Office of Student Care in efforts to retain students.
11. Serve as a part of the chapel staff as scheduled under the guidance of the Vice President for Student Development.
12. Serve as a primary resource for residential students in dealing with various issues and needs - including roommate conflicts, personal and emotional problems, and other developmental and academic concerns - referring them to other departments as necessary.
13. Interpret, enforce, and adjudicate university policies, regulations, and standards of conduct for residential students under the guidance of the Director of Residence Life and/or Vice President for Student Development.
14. Provide support in the case of emergencies and/or illness of residential students.
15. Assume "on-call" responsibility for all residence halls on a scheduled basis, including some holidays.
16. Train, equip, disciple, and evaluate Resident Assistants as a mentor and authority figure. Lead in the recruitment and selection process of Resident Assistants.

17. Lead the coordination of residence hall programming and maintaining program evaluation records. Assist in assorted programming from the Office of Student Development.
18. Perform any other duties or tasks assigned by the Director of Residence Life and/or Vice President for Student Development.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

## Qualifications

- The Resident Director must possess the knowledge, skills, and abilities to perform the essential functions of the position along with a demonstrated ability to work with college students.
- A bachelor's degree is required for this position.
- Experience in Residence Life is highly preferred. Candidates must be flexible with working hours, including some weekends and holidays.
- Applicants who can commit to a minimum of two years of service are preferred.
- Location is on campus, Jackson, MS.

Applicants must be able to fully support the [University vision, mission, and statement of faith](#), and contribute to the spiritual and academic fellowship of the university.

Employment at Belhaven University is contingent upon the results of an independent background check.

Interested applicants may make application by submitting:

- 1) Letter of interest
- 2) Resume
- 3) Reference list with contact information (including personal Pastor)
- 4) Residence Life Philosophy
- 5) Statement of faith, including description regarding how the candidate would seek to integrate their faith into the position.
- 6) Please prepare a brief account (no more than 750 words) of your spiritual pilgrimage including the time and circumstances surrounding your becoming a believer in Christ and your current relationship with Christ.

Please click on this link

[http://www.belhaven.edu/belhaven/employment\\_pdfs/LetterOfEmploymentCommitment.pdf](http://www.belhaven.edu/belhaven/employment_pdfs/LetterOfEmploymentCommitment.pdf) to review Belhaven University's Commitment Statement including our employee expectations.

Should you receive a job offer you will be asked to sign accepting this commitment.

**Only applicants who submit all five required items will be considered.**

Interested applicants should send their information to:

Office of Student Development

[sdevelopment@belhaven.edu](mailto:sdevelopment@belhaven.edu)

No phone calls, please. Additional information about Belhaven University may be found at [www.belhaven.edu](http://www.belhaven.edu).