



Director of Track & Field and Cross Country

Belhaven University, a Christ-centered university located in Jackson, MS, is receiving applications for Director of Track & Field and Cross Country. The successful candidate will have the opportunity to further develop a successful, competitive NCAA Division III collegiate track & field program, grounded in discipleship and mentoring. Belhaven is an NCAA Division III institution sponsoring seventeen sport programs and currently holding conference membership in the American Southwest Conference but joining the Collegiate Conference of the South (CCS) in the fall of 2022. Belhaven University is also a member of the Council for Christian Colleges and Universities (CCCU). The Track & Field programs have recently moved into new, on-campus facilities.

POSITION RESPONSIBILITIES: The Director of Men's and Women's Track & Field and Cross Country is directly accountable to the VP and Director of Athletics and is responsible for the leadership and administration of all aspects of the program, including: Recruiting and retaining talented, good-fit student-athletes in the events of both track & field and cross country; providing mature, Christ-centered leadership and direction for student-athletes and staff; oversight of track & field and cross country staff; mentoring student-athletes in their academic performance to assure timely progress toward degree completion and graduation; coaching the team during scheduled practices and competitions; demonstrating increasing competitive accomplishment; maintaining responsibility for expense control with all program expenditures; directing the program within NCAA and ASC rules and regulations; overseeing the care of track & field facilities and equipment; developing a schedule for competition and team community service activities; cultivating relationships with campus faculty and staff and external relationships with alumni and friends of the program, as well as other duties assigned by supervisor.

POSITION REQUIREMENTS: Demonstrated success in coaching track & field, preferably at the collegiate level, as well as a bachelor's degree. Effective verbal and written communication skills; sound interpersonal skills in working with student-athletes and their families, university personnel and members of the off-campus community; ability to operate a collegiate track and field program within budget parameters. The candidate must fully support the vision and mission of the University as well as subscribe to its Statement of Faith (<http://www.belhaven.edu/belhaven/mission.htm>).

Interested applicants may make application by submitting 1) Letter of interest 2) Resume 3) Reference list and 4) Prepare a brief account (no more than 750 words) of your spiritual pilgrimage including the time and circumstances surrounding your becoming a believer in Christ and your current relationship with Christ. Please follow this link http://www.belhaven.edu/belhaven/employment_pdfs/LetterOfEmploymentCommitment.pdf to review Belhaven University's Commitment Statement including our employee expectations. Should you receive a job offer you will be asked to sign accepting this commitment. Only applicants who submit all four required items will be considered. Resumes will be accepted until the position is filled. Additional information about Belhaven University may be found at www.belhaven.edu.

Interested applicants should send their information to Angela Brock, Assistant to the Vice President and Director of Athletics, at abrock@belhaven.edu.

