

Sara Kimmel

Associate Professor of Business Administration; Coordinator of International Studies

Ph.D. University of Southern Mississippi
National Institute for Public Finance, Northwestern University
M.B.A. Millsaps College
B.S. Belhaven College

Academic Articles

"Barriers to Business Education: Motivating Adult Students," *The Journal of Behavioral and Applied Management*, Vol. 7, No. 3, Pp. 291 – 302, May 2006.

"The Influence of Gender, Ethnicity, and Age on Adult Motivation and Barriers to Education," *International Journal of Diversity in Organizations, Communities, and Nations*, Vol. 5, ISSN 1447-9532, 2005-2006.

"A Gender Analysis of Motivations and Barriers to Education for Nontraditional Students," accepted for publication in the *Journal of International Conference on Diversity in Organizations, Communities, and Nations (ICDO)* June 2005.

"Adult Barriers to Higher Education: A Comparison of Gender, Age and Ethnicity in Faith-Based Colleges," Accepted for publication in *Journal of Teaching and Learning*, February 2005.

"A Gender Analysis of Motivations and Barriers to Education for Non-traditional Students," *International Journal of Diversity in Organizations, Communities, and Nations*, Vol. 4, ISSN 1447-9532, 2004-2005.

Professional Leadership

Co-Chair, Division 3: Management Theory and Practice, Strategic Management, Business and Society, and Global Management, Institute for Behavior and Applied Management (IBAM), 2006-2009

Academic Reviewer, Christian Business Faculty Association, 2006-2009

Academic Reviewer, Southwest Academy of Management, 2007-2009

Business Faculty Representative to ERC, 2007-2009

Business Faculty Representative to Faculty Council 2009-2010

Professional Presentations

"Motivations and Barriers to Business Education: Comparing Online and On Campus Adult Learners," Presentation to IBAM Annual Meeting, Washington, D.C., October 2009.

"Building Community after Katrina: Examining the Volunteer Response Using Appreciative Inquiry," Institute of Behavioral and Applied Management (IBAM), Presentation to Annual Meeting, Orlando, FL, October 2008.

"Building Community after Katrina: Examining the Role of Faith-Based Groups through Appreciative Inquiry," Academy of Management Professional Development Workshop, August 2007.

"The Role of Faith-Based Groups in the Aftermath of Hurricane Katrina", Developmental Paper Panel Presentation, Second Annual Conference on Global Policy and Development -

Governments, International Organizations and Natural Disasters: The Role of State and International Actors in Response to the Asian Tsunami, Hurricane Katrina, and the 2005 Pakistani Earthquake, and Other Crises, Biloxi, MS November 2006.

"Leader Commitment: Modeling Ethical Behavior for Rapid Organizational Change," Panel Presentation [secondary author to Kristena Gaylor, Ph.D.], Institute for Behavior and Applied Management Annual Meeting, Memphis, Tennessee, October 6, 2006

"The Unique Mission of Faith-Based Colleges in Adult Education: Identifying Motivation and Overcoming Barriers", Paper Presentation, Christian Business Faculty Association, Annual Meeting, Point Lorna, CA, October 2005.

"Ethnic and Gender Differences in Motivations and Barriers to Business Education: Keeping Adult Learners in the Pipeline," Paper Presentation, Institute for Behavioral and Applied Management (IBAM) Conference, Scottsdale, AZ, 2005.

"Writing: The Casablanca Method," Presentation, The University of Southern Mississippi International Development Ph.D. Writing Workshop, Long Beach, MS, July 2005.

"The Influence of Gender, Ethnicity, and Age on Adult Motivation and Barriers to Education," Paper Presentation, 5th International Conference on Diversity in Organizations, Communities & Nations, June, 2005.

"Adult Barriers to Higher Education: A Comparison of Gender, Age and Ethnicity in Faith-Based Colleges," paper presentation, (Lead Author), Applied Business Research Conference, Orlando, FL, January 2005.

Paper presentation, Applied Business Research Conference, Annual Meeting, Orlando, FL, January 2005.

"A Longitudinal Look at Faculty Satisfaction with Instructional Technology and the Interventions Implemented", paper presented at the meeting of the World Conference on E-Learning in Corporate, Government, Health Care & Higher Education, Washington, D.C., (Contributing author), November 2004.

"A Comparison of Motivations and Barriers of Adult Students in Faith-Based Colleges," Paper Presentation, Annual Meeting, Christian Business Faculty Association, October 2004.

Academic Awards

Best Paper Award, IBAM Division 6, October 2008, "Building Community after Katrina: Examining the Volunteer Response Using Appreciative Inquiry."

HEADWAE Outstanding Faculty Honoree, Belhaven College, 2006 - 2007